

HARRISON COUNTY, TEXAS  
Human Resources Department  
Internal/External JOB Openings

**Equipment Operator/Truck Driver**

DEPARTMENT:	ROAD & BRIDGE DEPARTMENT
DATE POSTED:	OPEN
Closing Date:	OPEN
GENERAL PURPOSE: Operates assigned equipment and participates in the maintenance and repair of County roads.	
EDUCATION AND EXPERIENCE: High School Diploma or equivalent, and one year road maintenance and equipment operation experience; OR an equivalent combination of education and experience.	
REQUIRED LICENSES OR CERTIFICATIONS: Must possess a valid Texas Class A or B Commercial Driver's License with appropriate endorsements.	
Complete Job Description attached.	
FILLABLE APPLICATIONS ARE AVAILABLE at: <a href="http://www.harrisoncountytexas.org">www.harrisoncountytexas.org</a> You may also submit resume and application to: <a href="mailto:hrrassist@co.harrison.tx.us">hrrassist@co.harrison.tx.us</a> ; fax to 903-935-4800 or mail to <a href="#">Human Resources, 200 West Houston, Room 328, Marshall, TX 75670</a>	
Eligible for Benefits:	VACATION, SICK TIME, INSURANCE, HOLIDAYS, VACATION
Hours of work:	40 hrs. a week/ FULL TIME
Rate of Pay:	\$14.8183/hr.
<b>The County of Harrison is an Equal Employment Opportunity Employer Promoting a Drug &amp; Smoke-Free work environment</b>	

**AN APPLICATION IS REQUIRED FOR ALL POSITIONS.**

**Harrison County  
Job Description**

**EQUIPMENT OPERATOR**

Department: **Roads & Bridges**  
Revised Date: **April 2007**

Class Code: **3505**  
FLSA Status: **Non-Exempt**

**GENERAL PURPOSE:** Operates assigned equipment and participates in the maintenance and repair of County roads.

**PRIMARY DUTIES AND RESPONSIBILITIES:**

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Assists in ensuring County roadways are safely and properly maintained for use by the public.
- Drives dump trucks and transports dirt, gravel, asphalt, and/or other types of material to job sites.
- Operates various types of equipment used in road maintenance including but not limited to front end loaders, zippers, mixers, chippers, and rollers.
- Patches roads; prepares road base and/or mixes materials used in the construction of roadways.
- Participates in lifting and moving concrete bags.
- Performs general road maintenance duties including trimming trees around roadways.
- Responds to road maintenance emergencies and provides on-call assistance as required.
- Maintains compliance with regulations and safety standards governing road maintenance work.
- Performs other duties as assigned or required.

**MINIMUM QUALIFICATIONS:**

**Education and Experience:**

High School Diploma or equivalent, and one year road maintenance and equipment operation experience; OR an equivalent combination of education and experience.

**Required Licenses or Certifications:**

- Must possess a valid Texas Class A or B Commercial Driver's License with appropriate endorsements.

**Required Knowledge of:**

- Principles and practices of road maintenance and repair.
- Regulations and standards governing the maintenance of public roadways.
- Equipment, tools, and materials used in road maintenance work.
- Occupational hazards and safety practices common to road maintenance.

**JOB DESCRIPTION**  
**Equipment Operator**

**Required Skill in:**

- Safely operating and maintaining various types of road maintenance equipment.
- Performing a variety of general road maintenance functions.
- Assisting in ensuring the County's roadways are safely and properly maintained.
- Establishing and maintaining effective working relationships with others.

**Physical Demands / Work Environment:**

- Work is performed in the field and involves equipment operation, standing, walking, and lifting of objects up to 95 pounds.
- Subject to extreme weather conditions, machinery with moving parts, noise from equipment operation, vehicle traffic, and general construction hazards.